TEACHER LOUNGE

Host District Information
District & School Name:
District Main Address:
Website:
EIN:
Primary Contact Name:
Primary Contact Job Title:
Email:
Phone 1:
Number of Full-Time Employees at District (not including J1 Exchange Visitors:
Average # Students per classroom:
Current # of J-1 exchange visitors:
Contributing to Program Fess for J-1 Teacher Program: Yes / No If yes, please list $ amount: Yes
Contributing to Program Fees for J-1 Intern/Trainee programs: Yes / No If yes, please list $ amount: Yes
Program Start Date Range:
Program End Date Range:
Required Hours for Exchange Visitor:
Dress Code:
Supervisor Name:
Payroll Schedule:
Overtime Applicable:
State Certification Requirements:
Website for State Certification requirement:
Cost for State Certification:
Position Information: Special Education Teachers: Yes / No Yes
Number of Openings:
Position Title:
Salary/wage:
Special Requirements:
Position Details & Description:
Bonuses & Incentives:
Position Information:

Math Teachers: Yes / No Yes
Number of Openings:
Position Title:
Salary/wage:
Special Requirements:
Position Details & Description:
Bonuses & Incentives:
Position Information: **Science Teachers: Yes / No** No
Number of Openings:
Position Title:
Salary/wage:
Special Requirements:
Position Details & Description:
Bonuses & Incentives:
Position Information: **Elementary Teachers: Yes / No** No
Number of Openings:
Position Title:
Salary/wage:
Special Requirements:
Position Details & Description:
Bonuses & Incentives:
Position Information: **Bilingual Teachers: Yes / No** No
Number of Openings:
Position Title:
Salary/wage:
Special Requirements:
Position Details & Description:

TEACHER LOUNGE

Bonuses & Incentives:
Position Information: **ESL Teachers: Yes / No** No
Number of Openings:
Position Title:
Salary/wage:
Number of requested:
Special Requirements:
Position Details & Description:
Bonuses & Incentives:
OTHER Position Information:
Position Title:
Salary/wage:
Special Requirements:
Position Details & Description:
Bonuses & Incentives:
Intern/Trainee Programs **Paraprofessionals/Instructional Aides, Other: Yes / No** No
Type of Program (Special Education, Bilingual Aide, Administrative Education, other):
Number of positions requested:
Salary/wage:
Program Duration (ex. 10 month school year, or through summer) ***Host must provide a minimum of 32 hours per week**
Special Requirements:
Position Details & Description:
Required Experience:
Credit Hour Requirement: ***If yes, how many hours**
Tuberculosis Testing Required: ***If yes, please describe if needed within certain timeline, if skin test is not strong enough etc.**
Foreign Credential Evaluation Required: **If yes, Course by Course or General:** **Do you assist in covering costs for this requirement:**

If yes to covering costs, how much & what is the process: **Link for participant to complete FCE requirement (Internal Teacher Lounge):**
Prorated Salary if late arrival: ***If yes, please provide additional details:**
Teacher Lounge team will request campus information at a later date. For Intern/Trainee programs, we are required to have campus information such as Full-Time Employees on site, Annual Revenue Range of the previous year, Supervisor contact information.

TEACHER LOUNGE

SCREENING POLICY	No
Drug test required:	
Drug test provided:	
Drug test cost:	
Criminal background check required:	
Drug screening policy:	
TRAINING / ORIENTATION INFORMATION	
Training/orientation provided:	
Length of orientation:	
Training description:	
Training cost:	
Participant will incur cost for training:	
Participant will be paid during orientation:	
Housing Lead:	
Do you have any Realtor Contacts you can share with participants: Yes / No If yes, please list their contact information:	Yes
Is Housing Provided by the Host District: If no, please add a lead for Teachers if possible, but not required	
Name of housing lead:	
Address:	
Is public transportation available:	
Deposit amount: $	
Weekly Rent cost: $	
Is housing furnished:	
What will exchange visitors need to bring (towels, sheets etc.):	
Distance to place of district/school:	
Arrival Instructions	
Nearest Airport:	
Airport Pickup Provided:	NO
Airport Pickup Cost if provided:	
Who should participants contact before arrival?:	
Preferred arrival dates and times:	
Arrival instructions:	
Social Security Information	
Address of the nearest social security office:	
Will company provide Social Security transportation?:	

Will company provide Social Security assistance?:
Notes or comments for Teacher Lounge:

This HOST SCHOOL/DISTRICT AGREEMENT (hereinafter, the "Agreement") is entered this ____day of _____20__, by and between GeoVisions Inc., a Delaware Corporation with a DBA of Teacher Lounge, Alliance Strategies Ltd. Of Dublin, Ireland ("OpCo"), (together referred to in this Agreement as "Teacher Lounge") and _____Host School/District Name), whose address is as
follows: _____
(hereinafter, the "Host School/District").

WHEREAS OpCo is the international principal and operating company in relation to Teacher Lounge's business, and Teacher Lounge and OpCo, along with other Alliance Strategies affiliates, work together to provide certain services and support to such global business, customers, and international affiliates and subsidiaries.

WHEREAS Host School/District acknowledges, understands, and agrees that certain services and operations shall be performed by OpCo in furtherance of this agreement;

WHEREAS Host School/District wishes to engage a number of J-1 Exchange Visitors as Exchange Teachers (as that term is defined by the United States Department of State ("USDOS") without displacing domestic U.S. workers;

And WHEREAS Host School/District wishes to engage Teacher Lounge to recruit and provide Participants to satisfy Host School/District's need;

NOW, THEREFORE, in consideration of the mutual promises and representations set forth herein, the parties, intending to be legally bound, agree as follows:

I. **General Terms and Conditions**

a. The "Effective Date" of this Agreement shall start upon execution of this contract and shall end when either a new agreement replaces this one or either the Host School/District or Teacher Lounge gives the other 30 days written notice after the latest program end date on the DS-2019 forms of any teacher hired by the Host School/District.

The J-1 Teach, J-1 Intern, and J-1 Trainee programs are U.S. State Department programs with detailed regulations that can be found here: http://www/ecfr.gov/cgi-bin/retrieveECFR?gp=&r=PART&n=22y1.0.1.7.35#se22.1.62_124.

The following requirements are outlined in the regulations. Host School/Districts must read these carefully to ensure compliance with the regulations and/or federal law when hiring J-1 Participants. If the law or regulations change, the Host School/District agrees to comply with the new laws and regulations.

The Teacher Exchange Program promotes the interchange of U.S. and foreign teachers and enhances mutual understanding between the people of the United States and other countries. Exchange teachers teach full-time in accredited public and private U.S. primary and secondary schools (K-12), including prekindergarten language immersion programs offered as regular courses of study by accredited primary schools. Exchange teachers sharpen their professional skills and participate in cross-cultural activities in schools and communities, and they return home after the exchange to share their experiences and increased knowledge of the United States and the U.S. educational system.

Such exchanges enable foreign teachers to understand better U.S. culture, society, and teaching practices at the primary and secondary levels and enhance U.S. students' knowledge of foreign cultures, customs, and teaching approaches.

The Intern & Trainee Programs are designed to enhance the skills and expertise of Participants in their

academic or occupational fields through participation in structured and guided work-based training and internships and to improve Participants' knowledge of American techniques, methodologies, and expertise.

II. **Position Request**

a. At any time during the term of the Agreement, Host School/District may submit a Position Request to Teacher Lounge for the upcoming Academic Year (as defined by Host School/District). Such Position Requests must include, but are not limited to position titles, descriptions, types (Teacher, Intern, and/or Trainee), requirements (including any certifications), proposed start dates, number of positions, location of each position, and compensation for each position.

b. **Cancellation or Amendment.** Prior to Arrival: If the Host School/District cancels its request for a J-1 exchange visitor prior to issuing an offer to a J-1 exchange visitor, no fee will be due. If a J-1 exchange visitor has been extended an offer and has accepted it, and that offer is rescinded or canceled by the Host School/District for any reason prior to arrival, a cancellation fee of $500 per Participant will be due to Teacher Lounge or our designated third-party agency to help cover the costs of securing a new placement for the participant. Post Arrival: If a J-1 exchange visitor is fired or laid off for any reason other than documented cause (fault of the J-1 exchange visitor), the Host School/District is required to reimburse the J-1 exchange visitor for their return flight costs (to home country), housing penalties or other charges such as relocation for a new position that may be incurred due to the loss of position up to $1500 USD.

III. **Host School/District's Obligations, Warranties, Agreements and Representations**

a. Host School/District agrees to abide by all USDOS regulations governing the programs;

b. Host School/District shall provide Teacher Lounge with the following:

i. Host School/District's Federal Employer Identification Number (EIN);

ii. A copy of Host School/District's current state accreditation;

iii. Proof of a valid Worker's Compensation Policy or proof of a state exemption from requirement of such coverage;

iv. The total number of J-1 Exchange Visitors per program currently hosted by Host School/District;

v. A brief summary, in a form acceptable to Teacher Lounge, of cultural activities that were offered to Participants to fulfill the requirements under section J below;

vi. If Host School/District provides housing and/or transportation to and/or from the site of activity, Host School/District shall provide Teacher Lounge with details of all such arrangements, including: the cost to Participants; whether such arrangements deduct costs from Participants' wages; and the market value in accordance with the Fair Labor Standards Act if considered part of the compensation packages. If Host School/District does not provide housing, Host School/District will provide appropriate housing leads to Teacher Lounge so that Participants can secure on their own prior to arrival;

vii. If Participants are participating in the Intern or Trainee Programs, Host School/District must provide Training/Internship Placement Plans (T/IPP) with each phase signed by the phase supervisor, along with the number of full-time employees and annual revenue for the previous year (per campus).

viii. The Host School/District is obligated to respond to Teacher Lounge communication within 48 hours or within the timeframe requested regarding matters affecting the health, safety, and/or welfare of Participants placed at the Host School/District.

c. **Host School/District will promptly notify Teacher Lounge of the following events:**

i. Arrival of Participants at the site of activity to begin their programs and/or Participants who have not arrived;

ii. Any changes or deviations in the positions such as, but not limited to, training plans, rate of pay, cost of Host School/District-provided housing, supervisors and points of contact, or location during the Participants' programs.

iii. Failure by Participants to meet the requirements of their position placements or otherwise fails to comply with the program rules or agreed-upon training;

iv. A Participant leaves their position ahead of the Program End Date as listed on Participant's Certificate of Eligibility for Exchange Visitor (J-1) Status Form DS-2019 ("DS-2019");

v. The Host School/District ends a Participant's employment, in which case Host School/District will provide Teacher Lounge with documentation detailing the circumstances thereof;

vi. An emergency involving any Participant, any situation that impacts the welfare of any Participant, or any situation that may bring notoriety, disrepute, and/or media coverage on the J-1 Exchange Visitor programs, as required by USDOS.

vii. If any portion of the school accreditation is lost for any reason, the Host School/District agrees to notify Teacher Lounge within 10 days.

d. **Obligations to Participants:**

i. Host School/District shall provide Participants with a standard schedule that includes a minimum of 32 hours of paid employment per week.

ii. Host School/District shall pay Participants eligible for overtime in accordance with applicable state or Federal law. If Host School/District is not required by law to pay overtime, Host School/District will note this in Position Requests.

e. **Enrollment.** Teacher Lounge will use its best efforts to enroll the number and profile of Participants for the period indicated in Position Requests. However, Host School/District acknowledges that hiring is an imperfect science, and Teacher Lounge can make no guarantees, express or implied, that Teacher Lounge will be able to fill any position with a Participant, or that Teacher Lounge will be able to match Participants for the dates requested.

f. **Arrival and Period of Employment:**

i. Host School/District will require Participants to confirm their arrival and U.S. address (including room or apartment number, if applicable) with Teacher Lounge to ensure their program is activated in SEVIS within 10 days of arrival.

ii. Teacher Lounge retains the right, in its sole discretion, to amend the program start dates for Participants up to 10 days after the start date provided to Teacher Lounge by Host School/District in order to account for unforeseen circumstances (e.g., visa appointments, flight delays, etc.).

iii. Host School/District understands that Participants are only authorized to work/train during the dates specified on their DS-2019. Participant employment must adhere to these dates.

iv. Host School/District understands that three school years (36 months) is the maximum time allowed for the J-1 Teacher Exchange program, except when a one to two-year extension is granted by the

Department of State through the sponsor-facilitated designated extension process. The maximum duration for an Intern is 12 months and the maximum duration for a Trainee is 18 months.

v. Host School/District understands that Participants cannot be supported for permanent employment as they are required to leave the United States after program completion.

g. **Social Security.** When Participants arrive, they are required to register their U.S. home address with the U.S. Department of Homeland Security through SEVIS (Student & Exchange Visitor Information System) via the SEVIS Check-In section of Hanover within the first 3 days of arrival. Host School/District agrees to help ensure all J-1 Participants have completed this requirement. Failure to comply may delay the Social Security card process and may result in a negative end to their program in SEVIS (No P.O. boxes can be accepted). If participants change addresses at any time while on the program, they are required to report their new address to Teacher Lounge within 10 days of the change.

h. Host School/District will use their best efforts to assist Participants in securing their Social Security cards. Host School/District understands that Participants will not be able to obtain a Social Security card until 10 days after completing their check-in to SEVIS. Host School/District will not delay payment for time worked for Participants who have applied for their Social Security card but have not received their number.

i. **Insurance.** Teacher Lounge will provide Intern and Trainee Participants with basic medical coverage for the entire duration of their program. Teacher Lounge will provide Teach Participants basic medical coverage for the first 90 days of their program. Coverage will meet or exceed coverage requirements promulgated by USDOS for the applicable program. Host School/District acknowledges that the exact terms of the coverage are subject to change without notice.

j. **Cultural Exchange.** In support of the primary purpose of the J-1 Exchange Visitor programs, the USDOS requires that Participants engage in cultural exchange activities during the course of their program. Host School/District will support this objective by providing opportunities that involve Participants in local activities or events promoting cultural exchange. Examples include, but are not limited to, community events (parades, festivals, etc.), picnics, sporting events, camping trips, holiday celebrations (visiting culture or U.S. culture), and Participant presentations about their home country and culture. Teacher Lounge is happy to assist you with ideas, and we appreciate your support of these important program initiatives.

i. Furthermore, Host School/District will support Teach Participants to complete their two USDOS-required annual cultural program components:

1. An activity for the teacher's classroom, larger Host School/District or Host School/District population, or the community at large that gives an overview of a cultural aspect of the teacher's home country.
2. An activity that involves U.S. student dialogue with schools or students in another country, preferable the teacher's home country.

k. **Support During the Program.** Host School/District acknowledges that Teacher Lounge will provide support as required by USDOS for Host School/District and Participants before, during, and after the program, and that Teacher Lounge will be reachable at all times via an emergency number: 1-866-622-7623.

l. **Payroll and Taxes.** Host School/District understands that all Participants are exempt from Social Security taxes (FICA) and Medicare taxes. They must pay state, federal, and local income tax (as appropriate). Host School/District acknowledges that last paychecks and W2 forms should be sent to the Participants in their

home country. Host School/District agrees to reimburse Teacher Lounge for any official Participant materials mailed to Teacher Lounge, which Teacher Lounge then mails to the Participants.

m. **Refusal to Hire.** Host School/District retains the right and ability to refuse to offer a position to a Participant for any reason.

n. Host School/District warrants and represents that it:

i. Has not had any layoffs in the past 120 days or currently does not have workers on strike;

ii. Provides opportunities for regular communication and interaction with U.S. citizens and allows Participants to experience U.S. culture;

iii. Will complete mandatory regulation trainings as instructed by Teacher Lounge, and submit their acknowledgement form (main contacts and supervisors of the Participants);

iv. Have completed criminal background checks for each supervisor of the Participants and makes those available to Teacher Lounge when required;

v. Will not place Participants on overnight shifts or at positions or sites of activity that differ from that listed on their DS-2019 forms unless approved by Teacher Lounge;

vi. Will not change site of activity without Teacher Lounge approval;

vii. Understands that the purpose and intent of all J-1 Exchange Visitor programs is for Participants to return to their home country at the conclusion of their program and share their experiences, increased knowledge of American business practices, and enhance their skills. Host School/District will not encourage, promote, support, or pursue a change of status to another visa type for Participants while on the J-1 Exchange Visitor program and will remind all Participants of their obligation to return home following the end of their program;

viii. Understands that on Trainee programs, Bona fide training is permitted; merely gaining additional work experience is not. For Intern programs, a period of work-based learning in the intern's academic field is permitted and requires a substantial academic framework in the participant's field;

ix. Gives permission to Teacher Lounge to use any photograph/video taken at any event sponsored by Teacher Lounge, unless otherwise stated in writing. Teacher Lounge may use the photograph/video in publications, or any other media material produced;

x. Shall comply with all federal, state, and local laws when carrying out the terms and conditions of this Agreement, including but not limited to all federal, state, and local employment laws, and shall seek local legal counsel at its own expense for clarification when necessary

xi. Site Visit Requirements: Host School/District understands that per program regulations, a site visit may be required prior to approval of a request for participation in the program.

IV. **Program-Specific Terms and Conditions**

a. **Teach Program**

i. **Purpose of the Teach Program.** The Teach Program is designed to promote the interchange of U.S. and foreign teachers and enhance mutual understanding between the people of the United States and other countries. Exchange teachers sharpen their professional skills and participate in cross-cultural activities in schools and communities, and they return home after the exchange to share their experiences and increased knowledge of the United States and the United States educational system.

ii. Host School/District will ensure teaching positions, including duties, responsibilities, hours of employment, and compensation, are commensurate with those of similarly situated U.S. teachers in the school district or Host School/District where that Participant is assigned to teach.

iii.

iv. Host School/District will monitor the performance of Participants in the classroom and in carrying out official responsibilities.

v. Host School/District agrees and understands that Participants will be required to comply with any applicable collective bargaining agreement

vi. Host School/District agrees to only assign Teacher Lounge teachers to full-time teaching positions in K-12 classrooms. Prekindergarten assignments are NOT permitted.

vii. Host School/District understands that under no circumstances can J-1 Teachers be placed in substitute, aide, or receptionist positions.

viii. Exchange teacher appointments to positions must be temporary, even if the teaching positions are permanent, and must not lead to tenure.

ix. The Host School/District confirms that all J-1 Teachers hired meet their state's teaching eligibility standards.

x. Host School/District agrees to ensure J-1 Teachers remain on track with the certification process throughout the initial school year and to notify Teacher Lounge if any teachers are at risk of not meeting or maintaining the minimum requirements for teacher of record status during any point of their employment with the Host School/District.

xi. Host School/District agrees to provide sufficient classroom space, equipment, and guidance to help ensure the teacher's success.

b. **Intern & Trainee Program**

i. **Purpose of the Intern & Trainee Programs.** The Intern & Trainee Programs are designed to enhance the skills and expertise of Participants in their academic or occupational fields through participation in structured and guided work-based training and internships and to improve Participants' knowledge of American techniques, methodologies, and expertise.

ii. **Training/Internship Placement Plan ("T/IPP").** Host School/District must provide Teacher Lounge with a suitable T/IPP which outlines the training that Participants will receive for the duration of the program. Plans must be tailored to Participants' background and to the experiences that Host School/District will offer. Host School/District will follow the T/IPP at all times and will notify Teacher Lounge of any variation from or change to the T/IPP. Host School/Districts warrants and represents that it will provide everything necessary to comply with the T/IPP, including, but not limited to, sufficient physical space, equipment, and training personnel for supervision.

iii. **Supervision of Participant.** Host School/District will cooperate with Teacher Lounge in the supervision of Participants and will provide midpoint and final evaluations for Participants. Host School/District will accept Teacher Lounge's provision of selection, orientation, insurance, and monitoring of the program.

iv. **Limits on Participant Activities.** Host School/District acknowledges and understands that Intern & Trainee Programs must not be used as substitutes for ordinary employment or work purposes, nor used to displace American workers, and that no more than 20% of Participants' total activities can be spent in clerical tasks. At no time can Participants train in positions that the Department of State has noted as "Unskilled Occupations," and Teacher Lounge retains the right to reject any position that may be in violation of this regulation.

V. **Program Fees**

a. If Host School/District is choosing to pay Teacher Lounge or the designated third-party agency on behalf of the Participants placed with Host School/District for all or partial Program Fees (as defined below), please provide the amount contributed by the Host School/District:

i. Teach Participants: $_____USD

ii. Intern & Trainee Participants: $_____USD

b. The Program Fee includes recruitment and placement fees, training plan (if applicable), visa documentation (DS-2019 form), orientation services, insurance (first 90 days only for Teach), and 24/7 emergency support during the Participants' programs. These fees do not include any fees charged by the U.S. Embassy/Consulate, SEVIS fees, or airfare.

c. Teacher Lounge will issue an invoice to Host School/District immediately for the full above-mentioned fees for each Participant after Host School/District confirms approval to offer the position to that Participant via the Hanover portal. All invoices are payable by Host School/District within 14 days of receiving the invoice.

d. The Host School/District understands that no Recruitment Fee should be charged to J-1 Participants. If the School/District issues loans to teachers to travel to the U.S., this must be communicated in writing to Participants in the Program Disclosure Document and/or the Host School/District Contract prior to the Participant's arrival and reviewed during the onboarding process. All Participants must be informed of the amount the school loans them, the repayment schedule, the balance of the loan, and any penalties that may be enforced in the event the Participant leaves the program or the school before repayment is complete.

e. **Cancellation Policy**

i. If a Participant cancels for any reason prior to their Program Start Date, the Host School/District's contribution for that Participant's Program Fee will be credited to the Host School/District.

ii. No refunds or credits will be provided to Host School/District for any Participant after the Start Date as listed on their DS-2019.

iii. Any credits issued to Host School/District for cancelled Participants can be applied to future invoices.

VI. **Insurance Acknowledgement**

a. In order to ensure that exchange teachers have the appropriate level of medical coverage for the length of the exchange program, Teacher Lounge has made important amendments to our insurance policy for ALL J-1 Exchange Visitors.

Teacher Lounge will provide mandatory health insurance coverage for exchange teachers during the first 90 days of their program and for the entire duration of the Intern or Trainee program. This insurance is included in the Teacher Lounge program fee.

Minimum insurance requirements are outlined in the Department of State regulations. Coverage MUST include all of the following:

- Medical benefits of at least $100,000 per accident or illness;
- Repatriation of remains in the amount of $25,000;

- Expenses associated with the medical evacuation of exchange visitors to their home country in the amount of $50,000; and
- Deductibles not to exceed $500 per accident or illness.

Since most policies do not include repatriation and medical evacuation, these two items will continue to be provided by Teacher Lounge to the Participant at no additional cost.

By signing below, you acknowledge that all J-1 Participants will be eligible to participate in the school's medical insurance policy within the first 90 days of employment. Please note that any J-1 Participant who fails to maintain the required insurance coverage is at risk of having their program terminated.

Please submit a copy of the Host School/District's summary of insurance benefits along with this document.

VII. **Host School/District Declaration**

a. Host School/District understands and agrees that while Teacher Lounge will do its best to place Participants with Host School/District, Teacher Lounge cannot guarantee the exact number of Participants to be placed (due to recruitment, cancelations, visa denials, etc.).

b. Host School/District understands that the program requirements are subject to Federal law and/or regulations. In the event that the law or regulations change, Host School/District will comply with the new laws and regulations.

c. If Teacher Lounge, in its sole discretion, determines that Host School/District has failed to comply with its obligations hereunder, or that any placement is not appropriate for Participants for any reason, Teacher Lounge may immediately cancel this agreement and reroute Participants to a new Host School/District or cancel the positions. In this event, Host School/District will be responsible for any transportation and housing costs associated with the transfer of Participant(s) to their new placement/Host School/District, and/or return transfer to their departure city.

d. **Indemnification.** Host School/District agrees to indemnify and hold Teacher Lounge harmless from any and all damages that may result to Teacher Lounge or the Participants from any breach of Host School/District's obligations, warranties, or representations hereunder.

e. **Force Majeure.** If any event beyond the control of Teacher Lounge prevents Teacher Lounge from complying with any of its obligations hereunder, including, but not limited to riot, war, or hostilities between nations, embargoes, government orders, regulations, laws, ordinances or rulings, acts of God, or other contingencies beyond the reasonable control of the non-performing party, Teacher Lounge shall not be considered in breach of this Agreement.

f. **Governing Law.** This Agreement shall be governed by and shall be construed in accordance with the laws of the State of Texas. The parties agree to submit all their disputes arising out of or in connection with this Agreement to the exclusive jurisdiction of the courts of Travis County, Texas. A demand for arbitration shall be made within a reasonable time after the dispute, claim, controversy, or other matter in question has arisen. In no event shall the demand for arbitration be made after the date when the institution of legal or equitable proceedings based on such a claim, controversy, dispute, or other matter in question be barred by the applicable statutes of

limitations. There shall be only one arbitrator. The decision of the arbitrator shall be final and binding on both parties, and the award of the arbitrator shall be enforceable according to law. Any award issued by the arbitrator shall be enforceable by any component court having jurisdiction over the party against which it is enforced in accordance with the terms of the NEW YORK (UN) CONVENTION FOR THE RECOGNITION AND ENFORCEMENT OF FOREIGN ARBITRAL AWARDS. The Terms and provisions of this paragraph shall survive any breach or termination of this agreement.

g. **Counterparts.** This Agreement may be executed in counterparts, each of which shall be considered an original Agreement.

I understand that, by providing my signature below, I give Teacher Lounge the authority to reproduce my signature electronically on Teacher Lounge training/job offer form(s). I understand that my signature will not be used for any other documentation.

AGREED AND ACCEPTED:

_____

Host School/District Name

_____

Host School/District Representative

_____

Signature

_____

Date